



Employment Application

| PERSONAL DATA | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------------------|--------------------------------|
| Last Name | First Name | Middle | Date |
| Street Address | | | Position Desired |
| City | State | Zip | Salary Desired |
| Home Phone | Other Phone (Work, Cell, etc.) | Personal Email Address | Date Available |
| Would you prefer Full time? <input type="checkbox"/> or Part time <input type="checkbox"/> | | | Source of referral |
| Available to Work Weekends & Holidays? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | Days of Week & Hours Available |
| Are you able to legally work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| Have you ever been convicted of any crime or misdemeanor other than a parking violation? <input type="checkbox"/> Yes <input type="checkbox"/> No If "yes" please explain including date, charge and disposition (failure to do so could be grounds for immediate dismissal). | | | |
| Do you consent to a criminal background check? <input type="checkbox"/> Yes <input type="checkbox"/> No (Conviction record will not necessarily bar employment) I understand that any offer of employment is contingent upon my presentation of one or more of the original documents required by the Immigration Reform and Control Act of 1986. Furthermore, I understand that should I not present these original documents on or before my first day of work, the actual commencement of my employment will be delayed until I provide this documentation. | | | |

| EMPLOYMENT HISTORY | | | |
|-------------------------------------------------------------------------------------------------------------------------------|-------|------------------------------------|----------------------|
| Please give accurate, complete full-time and part-time employment history, starting with the present or most recent employer. | | | |
| Company Name | | Position/Title | |
| Address | | Employed (month & year) From To | Salary Start Last |
| Manager or Supervisor | Phone | Reason for leaving | |
| May we contact this person? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| Describe duties | | | |
| Company Name | | Position/Title | |
| Address | | Employed (month & year) From To | Salary Start Last |
| Manager or Supervisor | Phone | Reason for leaving | |
| May we contact this person? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| Describe duties | | | |



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| | | | |
|-----------------------|-------|------------------------------------|----------------------|
| Company Name | | Position/Title | |
| Address | | Employed (month & year) From To | Salary Start Last |
| Manager or Supervisor | Phone | Reason for leaving | |

May we contact this person? Yes No

Describe duties

EDUCATION

| School (Name and Location) Most Recent | Course of Study | Years completed | Did you graduate or receive GED? | Degree or Diploma |
|-------------------------------------------|-----------------|-----------------|----------------------------------|-------------------|
| | | | | |
| Prior School | | | | |
| | | | | |
| Other (Trade or Business) | | | | |
| | | | | |

MILITARY SERVICE

| | |
|---------------------------------------------------------------------------------------------------------------|-----------------------------|
| Active U.S. Military History (Do not include ROTC and Active Duty for Training) | |
| Branch of Service | From To |
| Grade or Rank at Discharge | Occupational Specialization |
| Other Training (not shown on above. Include military service schools and indicate dates, names, and address.) | |

REFERENCES

| |
|-----------------------------------------------------------------------------------------------------------|
| Academic, Business, and Professional. (Give name, title, affiliation, complete address, and phone number) |
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| |



Employment Application

Questionnaire

Tell us about you, please complete the following questions:

Do you have any special training or education concerning animals?

Do you have any prior Employment in the Pet Care industry?

Do you have animals living in your home? How do you discipline them? Please write a little about them.....

Have you ever cared for an animal that was not your own?

Have you ever dealt with an animal with a medical emergency or injury? Please describe...

Have you ever been in a situation with an aggressive or fearful animal?

Do you have any physical limitations that might limit your physical contact with the dogs or cats? Are you fearful of dogs or cats?

What are your personal hobbies?

1. I authorize Pawlins to investigate my record, including any of the information contained in this employment application except where my written statement specifically requests that no reference be made.
2. I understand that nothing contained in this employment application, or in any oral representations made to me during the interview process, may create an employment contract between Pawlins and me. If an employment relationship is established, I understand that I have the right to terminate my employment at any time, with or without notice and with or without cause, and that Pawlins retains a similar right.
3. I hereby attest under penalty of perjury that I am authorized to work in the United States.
4. By signing this application, I affirm that the information given by me in this employment application is accurate and complete; I understand that any falsification will be considered grounds for dismissal.

Applicant's Signature

Date

It is the policy of Pawlins to provide equal employment opportunity to all individuals without regard to race, color, religion, sex, affectional or sexual orientation, national origin, age, disability, alienation, marital status, familial status, genetic information, atypical hereditary cellular or blood trait and liability for service in the Armed Forces. Pawlins will provide reasonable accommodations for otherwise qualified individuals with disabilities.